DSA-POLI-01
SUSTAINABILITY POLICY

Policy Holder:	Executive Direction for Sustainability and Customer Attention
Approved by / Date:	July 24th 2025 Board of Directors ALEATICA SAU
Scope:	It shall apply to all companies in which ALEATICA SAU has control.
Classification of the document:	Public

Related and applicable documentation

Code	Name of the document
	Code of Ethics and Conduct
DCR-POLI-02	Anti-Corruption Policy
DOS-POLI-01	Safety and Security Policy
DPM-POLI-01	Regulatory and Quality Policy
	United Nations Global Compact
	Agenda 2030 Sustainable Development Goals (SDGs)
	Annual Report on Non-Financial Information
ISO 14001:2015	Environmental Management System Standard
ISO 45001:2018	Occupational Health & Safety Management System Standard
ISO 9001:2015	Quality Management System Standard

Review	Brief description of the change
04	• The principle of transparency and accountability is added. • It adds a commitment to resilience, sustainable best practices in procurement and contracting, and responding to environmental emergencies in communities. • Social and Government Corporate commitments are added. • Improving the wording of the principles and commitments.

SUSTAINABILITY POLICY

Our mission is to develop and operate smart transport solutions that exceed the expectations of customers and shareholders. In order to achieve our mission, we believe we need to integrate sustainable and responsible environmental, social, and governance practices that prevent and mitigate risks.

ALEATICA believes that by promoting sustainable and responsible social, environmental and governance practices and through the development of social, environmental and corporate integrity programmes and projects, that it is better situated to mitigate material risks and better able to deliver on the long-term value of the business and, in turn, generate a positive and measurable impact on society and the environment.

ALEATICA's guiding principles for sustainability are:

- Add value to all ALEATICA's stakeholders such as customers, communities, shareholders, employees, authorities, first responders and other third parties, through collaboration, internal and external social and environmental investment.
- Compliance with social and environmental regulations and other legal requirements applicable to the organisation, as well as voluntarily assumed commitments.
- Transparency and accountability in our actions, by ensuring that decisions, results and impact are clearly communicated to relevant stakeholders.

To meet these principles, ALEATICA seeks to:

1. Implement a Sustainability Strategy that allows us to diagnose and prioritise attention to both internal and external risks and the most relevant -material- sustainability issues for our stakeholders in coordination with all areas of the organisation.
2. Deliver an Annual Sustainability Training Programme aligned to the pillar's strategy to contribute to the development of knowledge and skills in this area and thereby foster its successful implementation, as well as the integration of a culture of sustainability among internal and external stakeholders.
3. Implement best practices in responsible procurement and contracting that consider environmental, social and governance sustainability criteria.
4. Contribute to the fulfilment of the Sustainable Development Goals (SDGs) of the United Nations' 2030 Agenda for Sustainable Development, through the implementation of initiatives, programmes and projects aligned to these, in line with ALEATICA's adherence to the United Nations Global Compact.
5. Periodically report and communicate to internal and external stakeholders the status of the implementation of the Sustainability Strategy; actions, results and impact generated in social, environmental and governance matters.

ENVIRONMENTAL COMMITMENTS

1. Ensure environmental protection by working in a preventive and regenerative manner to minimise the environmental impacts of the operation of our Business Units.
2. Implement the Climate Change strategy, focused both on Mitigation and Adaptation principles, through the execution of emission reduction measures, the identification, assessment and monitoring of physical, transitional, market and reputational risks associated with vulnerability to the effects of climate change, and the definition of adaptation and resilience plans.
3. Promote a responsible use of resources and minimize environmental pollution based on practices that contribute to the efficient use of natural resources and the reduction of waste and its recovery, with a circular economy approach.

SOCIAL COMMITMENTS

1. Positively impact the communities in which we operate and position ourselves as a *good neighbour company* through a community engagement strategy.
2. Support the development of the communities near our Business Units through social impact projects, volunteering and programmes focused on education.
3. Contribute to the implementation of the Safety First strategy through projects or initiatives that promote a responsible and safe road culture in communities, neighbours and road users.
4. Establish and implement an environmental emergency response protocol in our communities.

CORPORATE GOVERNANCE COMMITMENTS

1. Aim to promote good governance in all our practices, in line with international standards.
2. Integrate and maintain the Integrated Management System in accordance with ISO 14001, 45001, 9001 guidelines to ensure continuous improvement and effectiveness of processes.
3. Conduct an annual assessment of legal requirements, environmental and social aspects for the purpose of maintenance, control and continuous improvement of our activities and processes.
4. Respect, protect and promote the human rights of our stakeholders and integrate a culture of management and operation based on these rights.
5. Communicate relevant financial and non-financial information related to sustainability in a consistent manner, based on the principles of corporate integrity, to enable stakeholders to make informed decisions about ALEATICA.