



ALEATICA

DOS-POLI-01 SAFETY POLICY

Policy assigned to:

Safety Function

Revised by:

Global Operations Management

Approved by:

Date: March 11th 2021
The Board of Directors of ALEATICA

Scope:

This shall apply to all of the companies in which ALEATICA SAU or ALEATICA SAB have a controlling interest. For those companies in which ALEATICA has an interest and where it has appointed a member of its governing body, such members shall propose that measures be taken which are similar to those stated herein and shall report to the keeper of this document on whether the investee company has taken measures that are comparable to those established here or adopted the latter.

Document classification Public

Change tracking

Revision	Section	Brief description of the change
01		This document includes the following changes: <ul style="list-style-type: none"> Annuls the document entitled Quality, Environmental, and Health and Safety Policy.
02		A commitment is added aligned to the international standards of the Occupational Safety and Health Management System

Related and applicable documentation

IFM Investors	Asset Management Guideline-Occupational Health & Safety
ISO 45001	Standard for Occupational Health and Safety
DSA-POLI-01	Sustainability Policy
DPM-POLI-01	Regulatory and Quality Control Policy

SAFETY POLICY

ALEATICA places safety as the top priority in its operations and when it comes to providing services for our users, workers, contractors, communities and first responders.

Our governing principles are to:

- Foment a safety culture that allows all of our operations and activities to be conducted in safe and healthy working conditions and to ensure compliance with the regulations.
- Look after the health of our workers and the safety of our stakeholders: users, workers, contractors, communities and first responders.
- Promote the participation of our workers in matters concerning prevention, and health and safety at all organisational levels.

To respect these principles we have established the following commitments:

- To look after the health of our workers and contractors and ensure that the conditions in the workplace are sound.
- Provide safe and healthy working conditions for the prevention of work-related injuries and health impairment.
- To provide the highest road safety standards within the context of excellence in the quality of our service to ensure the well-being of our users and the communities around us.
- To guarantee that safety results comply with the internal and external requirements of all rules, codes and legislation in force that apply in every country where we operate.
- To identify hazards and assess risks using ALEATICA's Health and Safety Management System in a way which enables such risks to be measured, reduced or eliminated as far as possible and thus achieve continuous improvement in our processes.
- To encourage consultation and the involvement of workers and set up appropriate lines of communication. All ALEATICA personnel, including that of companies associated through sub-contracting, will receive information, instruction, training and supervision so they can work in safety.
- To notify and manage any incidents and accidents that arise, with the aim of investigating their root cause and taking steps to reduce or avoid any recurrence of them.

Safety is the responsibility of all of us who are part of ALEATICA, so we must openly confront unsafe behaviour and promote best practices in managing safety at all levels.