



ALEATICA

DSA-POLI-01 SUSTAINABILITY POLICY

Policy assigned to:

Sustainability and
Customer Attention
Function

Revised by:

ALEATICA General Management

Approved by:

Date: March 11th 2021
ALEATICA's Board of Directors

Scope:

This shall apply to all of the companies in which ALEATICA SAU or ALEATICA SAB have a controlling interest. For those companies in which ALEATICA has an interest and where it has appointed a member of its governing body, such members shall propose that measures be taken which are similar to those stated herein and shall report to the keeper of this document on whether the investee company has taken measures that are comparable to those established here or adopted the latter.

**Document
classification**

Public

Changes tracking

Review	Section	Brief description of the change
01		This document contains the following changes: <ul style="list-style-type: none"> • It annuls the document CES-POLI-02 Social and Corporate Responsibility Policy. • It annuls the document Quality, Environment, Safety and Health policy.
02		Commitments are detailed and aligned to the international standards of the Environmental Management System

Related and applicable documentation

	Code of Ethics
	Anticorruption Policy
	United Nations Global Compact
	Objectives of the Sustainable Development (ODS) of the Agenda 2030
	Non-Financial Information Annual Report
	Human Rights Policy
ISO 14001	Environmental Management Systems

SUSTAINABILITY POLICY

ALEATICA aims at being a wellness social and environment agent. To this end, it develops social and environmental programs and projects, which respond to the identified needs to generate a positive and measurable impact in society and the environment and contribute to the business sustainability.

ALEATICA's guiding principles are:

- Add value to interest groups including customers, communities, shareholders, employees and third parties, through the social and environmental internal and external engagements and investment ALEATICA makes.
- Social and environmental sustainability culture integrated in ALEATICA, based on national and international standards.
- Full compliance with environmental and social regulations and with every legal requirement that applies to the business.
- Respect, protection and promotion of Human Rights of the company's interest groups.

To operate by the above mentioned principles, ALEATICA has assumed the following commitments:

- Implement a sustainability strategic plan to diagnose social and environmental internal and external needs, promoting continuous improvement in environmental performance.
- Collaborate with all organizational areas to develop programs and projects that attend the most relevant issues identified and evaluate the impacts.
- Protect the environment, including pollution prevention, evaluate physical and transition risks of climate change and contribute to carbon emissions reduction, waste and polluting materials, as well as energy efficiency through projects, actions and initiatives.
- Support the implementation of the Safety First Plan, through the provision of road education training to communities, neighbours and customers.
- Carry out sustainability workshops oriented to the integration of a sustainability culture in all interest groups, regarding internal and external sustainability topics.
- Comply with the Sustainable Development Goals (SDG) of the 2030Agenda, since ALEATICA is adhered to the United Nations Global Compact.
- Report periodically to all interest groups the implemented environmental and social sustainability actions and results, as well as the generated impact.

- Provide the economic, human and technical resources that have a positive social and environmental impact.
- Communicate internal and externally the implemented programs and projects, as well as the impact generated.